

## ABSTRACT

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### **THE RELATIONSHIP BETWEEN EMPLOYEE CHARACTERISTICS AND UNSAFE ACTIONS IN SUKOSARI WORKSHOP EMPLOYEES AT PT REKAINDO GLOBAL JASA MADIUN IN 2024**

(xviii + 109 pages, 18 tables, 7 figures, 41 attachments)

Based on work accident data at the Sukosari Workshop of PT Rekindo Global Jasa Madiun, there is one case of work accident every year, starting from 2020 to 2022, which is caused by unsafe actions by workers. The purpose of this study was to determine the relationship between employee characteristics, namely age, education level, length of service, knowledge, attitudes, and workload with unsafe actions in Sukosari Workshop employees of PT Rekindo Global Jasa Madiun.

This type of research is quantitative research with a cross-sectional approach and analytically studied. The sample in this study were Sukosari Workshop employees with a total of 54 people. The sampling method is total sampling. Data collection by means of a survey through filling out questionnaires, then analyzed analytically using the Chi-Square and Contingency Cefficient tests.

The results of the analysis between age and unsafe action ( $p_{\text{value}} = 0.667$ ), education with unsafe action ( $p_{\text{value}} = 0.793$ ), tenure with unsafe action ( $p_{\text{value}} = 0.851$ ), knowledge with unsafe action ( $p_{\text{value}} = 0.001$ ), attitude with unsafe action ( $p_{\text{value}} = 0.008$ ), and workload with unsafe action ( $p_{\text{value}} = 0.035$ ).

Knowledge, attitude, and workload have a significant relationship with unsafe action. Researchers suggest that similar research needs to be carried out with different research methods in order to find out the main factors of employee characteristics that cause unsafe actions.

Keywords: Knowledge, Attitude, Workload, Unsafe Action, Work Accident  
Reading List: 77 (1980-2024)