

ABSTRACT

THE RELATIONSHIP BETWEEN WORK FATIGUE AND PERFORMANCE IN EMPLOYEES OF PT INKA MADIUN PRODUCTION PART FINISHING IN 2021

Fatigue basically indicates a condition that is not the same in every employee or individual, then the condition can cause loss of ability, shrinkage of work capacity, and immunity (Tarwaka & Bakri, 2004). According to Nurmianto (1996) work fatigue is among the things that can cause decreased performance that can increase the level of error in work. Work fatigue that is not immediately eliminated can cause a variety of fatal work mistakes and cause work fatigue, so it can be ascertained that a company must understand the level of performance and circumstances that can cause problems in work, namely work fatigue experienced in workers (Kurniawati, 2010)..

This research is intended to find out the relationship between work fatigue and employee performance in the finishing production section of PT INKA Madiun. The number of employees in the study was 70 employees. The sample size for this study was 60 workers with the formula slovin from Notoadmojo (2005) and used the *Sommer'd* and *Gamma* statistic tests..

After the study showed employees as many as 34 respondents or 56.7% experienced moderate work fatigue and employees with poor performance as many as 42 respondents or 70%. The results of the study proved a *p value* of $0.529 \geq \alpha (0.05)$, which stated that there was no relationship between work fatigue and performance in employees of the finishing production section of PT INKA Madiun in 2021.

Keywords: *Work Fatigue, Performance*